



DEPARTMENT OF THE ARMY
19th BATTLEFIELD COORDINATION DETACHMENT
UNIT 3050 BOX 15
APO AE 09094

AEAGC-BCD-CDR

18 June 2014

MEMORANDUM FOR RECORD

SUBJECT: Policy Memorandum 3, **Prevention of Sexual Assault and Harassment**

1. There is no place for sexual assault or harassment in the 19th Battlefield Coordination Detachment. All members of the community – Soldiers, Airmen, civilians, dependents, and local nationals – must at all times be treated with dignity and respect.
2. Sexual Assault. Sexual Assault refers to offenses of a sexual nature committed without the lawful consent of the victim. These offenses, which are punishable as crimes under UCMJ, include rape, forcible sodomy, indecent assault, and carnal knowledge.
3. Sexual Harassment. Sexual harassment includes unsolicited or unwelcome verbal comments, gestures, humiliation, embarrassment, or physical contact of a sexual nature. It also includes actively or implicitly using coercive sexual behavior to control, influence, or affect the career or job of a subordinate or another member of the community.
4. Prevention. Leaders at all levels will train and mentor their subordinates in order to create an understanding of, and intolerance for, sexual assault and harassment.
5. Immediate Response. Those who are a victim of an act of sexual assault or harassment should immediately report the incident to the unit Sexual Assault Response Coordinator (SARC), Detachment Victims' Advocate, or, if necessary, to other agencies such as the military police. The chain of command will respond immediately to deal with all allegations, with an emphasis on protecting the rights of victims. Soldiers who witness an act of sexual assault or harassment must report it immediately to the unit chain of command and SARC.
6. Long-term Support. Leaders will ensure that victims receive the support they need to effectively recover from the physical and mental health effects that often accompany these heinous acts.

A handwritten signature in black ink, appearing to read "R. Ullian".

RICHARD P. ULLIAN
COL, FA
Commanding