DEPARTMENT OF THE ARMY
106th FINANCIAL MANAGEMENT COMPANY
UNIT 20193
APO AE 09139

REPLY TO
ATTENTION OF

AETS-SBF-CO

29 August 2011

MEMORANDUM FOR 106th Financial Management Company

SUBJECT: Equal Opportunity Policy (Command Policy Memorandum #10)

1. Equal opportunity is a command function and the responsibility of leaders. It is a foundation of team building that improves morale, promotes teamwork, and enhances unit cohesion and combat readiness. Equal opportunity permits Soldiers and family members to grow to their full potential.

2. Everyone is expected to achieve and maintain the highest standard possible in the areas of Human Relations, Equal Opportunity, and Equal Employment Opportunity as we pursue our mission to the Army and community.

3. Should allegations of unlawful discrimination occur, I expect leaders to investigate promptly and thoroughly, take appropriate action as necessary, and ensure personnel who file complaints are protected from threats or acts of reprisal.

4. The preferred method of handling a complaint is through the chain of command. However, the chain of command is not the only channel available for redress of EO complaints for soldiers and or family members. The Bamberg Equal Oppurtunity Advisor, Inspector General, Chaplains, Provost Marshals, Equal Employment Offices, or DOD IG Hotlines are available to all personnel who do not feel comfortable filing their complaint with their chain of command.

5. I am personally committed to the Army's Equal Opportunity program and expect nothing less from the members of the 106th Financial Management Company. Everyone will have an equal opportunity for advancement to the highest level of appropriate for his or her talents and capabilities.

2. The point of contact for this memorandum is the undersigned at 469-8017.

DIAMONDBACKS!

GAVIN O. LUHER
MAJ, FC
Commanding