



DEPARTMENT OF THE ARMY
504TH BRIGADE SIGNAL COMPANY
16TH SPECIAL TROOPS BATTALION
16TH SUSTAINMENT BRIGADE
APO AE 09139

REPLY TO:
ATTENTION OF:

AER-SB-SI

29 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #4, Equal Opportunity (EO)

1. As Commander of the 504th BDE SIG Co., 16th STB, I want to personally state my support and commitment to the Army's Equal Opportunity Program. I am committed to ensuring all of our military, civilian, and family members of the Bravo Company are provided a command climate which guarantees equal opportunity and treatment without regard to their race, color, gender, religion or national origin. I am particularly committed to ensuring that every activity and function within this command promotes a positive work environment that is free of unlawful discrimination.
2. Every Soldier, civilian and family member will be given full opportunity to develop professionally and personally. This command will not tolerate prejudice or unlawful discrimination. I want to ensure that we have a command climate that encourages every soldier and family to freely identify and report discrimination without the threat of intimidation or reprisal. Any member of the command who believes they are victims of an EO violation should bring the matter to their chain of command, EO Advisor, Inspector General, Chaplain or Staff Judge Advocates office.
3. Leaders can help by modeling the behavior they expect their Soldiers and civilian employees to display. Leaders will ensure everyone in their areas of responsibility is treated fairly. Leaders will also ensure that living and work environments are free of unlawful discrimination. A command free of equal opportunity violations is a "Combat Multiplier" which contributes immensely to our unit's cohesion and combat effectiveness.
4. Providing Equal Opportunity is everyone's responsibility. Through respect for one another, each of us can help keep the 504TH a great place to live and work.

A handwritten signature in black ink that reads "Jeffrey R. Blacksher".

JEFFREY R. BLACKSHER
CPT, SC
Commanding