



DEPARTMENT OF THE ARMY
504TH BRIGADE SIGNAL COMPANY
16TH SPECIAL TROOPS BATTALION
16TH SUSTAINMENT BRIGADE
APO AE 09139

REPLY TO:
ATTENTION OF:

AER-SB-SI

29 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #5, Consideration of Others (CO2)

1. As Commander of 504th Brigade Signal Company, 16th Special Troop Battalion, I want to personally state my support and commitment to the Army's Consideration of Others Program. I am committed to ensuring all our military, civilian, and family members of the 504TH Signal Company are provided a command climate which guarantees that Consideration of Others is adhered to. Consideration of Others is a command program that increases every Soldier's awareness of human relations issues and commitment to professionalism towards others. We will implement Consideration of Others training down to platoon, section, and squad levels.
2. Every Soldier and family member will be given full opportunity to develop professionally and personally. This command will not tolerate any violations of Consideration of Others. I want to ensure that we have a command climate that encourages every soldier and family to freely identify and report incidents where Consideration of Others is not happening, without the threat of intimidation or reprisal. Any member of the command who believes they are victims of any Consideration of Others violations should bring the matter to their chain of command, EO Advisor, Inspector General, Chaplain or Staff Judge Advocates office.
3. Leaders, supervisors and noncommissioned officers can help by modeling the behavior they expect their Soldiers and civilian employees to display. Leaders will ensure everyone in their areas of responsibility is treated with dignity and respect, incorporating their individual talents to the success of the team. Leaders will also ensure that living and work environments are adhering to this policy on Consideration of Others. A command free of Consideration of Others violations is a "Combat Multiplier" which contributes immensely to our unit's cohesion and combat effectiveness.
4. Providing Consideration of Others is everyone's responsibility. Through respect for one another, each of us can help keep 16th STB a great place to live and work.

A handwritten signature in black ink that reads "Jeffrey R. Blacksher".

JEFFREY R. BLACKSHER
CPT, SC
Commanding