



DEPARTMENT OF THE ARMY  
504<sup>TH</sup> BRIGADE SIGNAL COMPANY  
16<sup>TH</sup> SPECIAL TROOPS BATTALION  
16<sup>TH</sup> SUSTAINMENT BRIGADE  
APO AE 09139

REPLY TO:  
ATTENTION OF:

AER-SB-SI

29 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #6, Prevention of Sexual Harassment (POSH)

1. References: AR 600-20, 350-1
2. Like discrimination, Sexual Harassment is unprofessional, unacceptable and conducts that I will not tolerate. It destroys the basic trust and confidence we need to fight and win on the battlefield. I expect all 504<sup>TH</sup> leaders to foster and maintain an environment free of sexual harassment and take immediate action if you witness it. I believe that Respect is the number one Army value, and charge all 504<sup>th</sup> Soldiers to uphold this value.
3. If you feel that you are being sexually harassed, I strongly encourage you to use the unit Equal Opportunity Leader and Chain of Command to resolve any issues. Should you feel uncomfortable in filing a complaint at your unit, you may use the Battalion EOL or Sustainment Brigade EOA as he/she is highly trained in resolving issues of Sexual Harassment. You may also use my Open Door Policy or the Inspector General.
4. Leaders will familiarize themselves with AR 600-20, (Chapter 7, Appendix E&F), EO Program in the Army, and comply with all mandatory Prevention of Sexual Harassment and Consideration of Others training. Leaders will act with a sense of urgency and meet timelines to quickly resolve Sexual Harassment matters.

A handwritten signature in black ink that reads "Jeffrey R. Blacksher".

JEFFREY R. BLACKSHER  
CPT, SC  
Commanding