



DEPARTMENT OF THE ARMY
504TH BRIGADE SIGNAL COMPANY
16TH SPECIAL TROOPS BATTALION
16TH SUSTAINMENT BRIGADE
APO AE 09139

REPLY TO:
ATTENTION OF:

AER-SB-SI

29 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #8, Redeployment Evaluation Policy

1. References.

- a. AR 623-3 EVALUATION REPORTING SYSTEM
- b. DA Pam 623-3 EVALUATION REPORTING SYSTEM

2. General: Both the command and first line leaders share the responsibility for ensuring that every officer and noncommissioned officer in our footprint receives fair and timely counseling and evaluations IAW AR 623-3 and DA Pam 623-3. Officers and noncommissioned officers expect and deserve timely counseling and evaluation submission. A disturbing trend has developed as units and detachments redeploy. Rating chains are changing IAW redeployment and Change of Rater Counseling and Evaluations are not being conducted in a timely manner and in some cases late reports or a total lack of reporting is occurring. This is not acceptable.

3. Procedures: Company and Detachment Commanders and 1SG's will ensure a review of all officer and noncommissioned officers rating chains and evaluation status upon completion of the 10 day reintegration process. Any Change of Rater or otherwise required Officer or Noncommissioned Officer Evaluations will be submitted NLT 30 days following redeployment. If this suspense falls into the Block Leave Period for any member of the rating chain, the evaluations will be submitted prior to the block leave period.

4. Accountability: I deem counseling and evaluations to be one of our most serious obligations. Accordingly I will hold each and every member of the rating chain accountable.

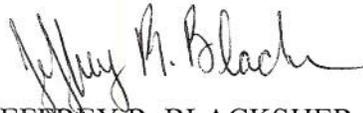
5. The intent of this policy is not being punitive. However, if counseling and evaluations are not conducted IAW AR 623-3 and this directive and it is determined that there has been willful neglect on the part of the rating chain, the negligent member or members may be subject to a Letter of Concern or reprimand at my discretion. Accordingly leaders who routinely violate this policy may be subject to the UCMJ may be punished for violations of this policy.

6. This policy is effective immediately. This policy will expire when rescinded by the 16th STB (Rear) Battalion Commander. In the event this order conflicts with any higher

AER-SB-BJ

SUBJECT: Dependant Verification letter for CAT III Space Available Travel (Deployed Sponsor).

authority, the offending language will be stricken. However, remaining portions of the policy will continue in effect.

A handwritten signature in black ink, reading "Jeffrey R. Blacksher". The signature is written in a cursive style with a prominent initial "J".

JEFFREY R. BLACKSHER
CPT, SC
Commanding