



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS AND HEADQUARTERS COMPANY
16TH SPECIAL TROOPS BATTALION
UNIT 27503
APO AE 09139

AETS-SBH-CO

18 August 2011

MEMORANDUM FOR All Personnel Assigned/Attached to HHC, 16th Special Troops Battalion

SUBJECT: Command Philosophy

1. **PURPOSE:** The purpose of this memorandum is to outline my command philosophy, to provide clarity on my expectations regarding the Soldiers and leaders in this unit, and to convey what you can expect of me. My philosophy is centered in five key points: Teamwork, Honesty, Trust, Loyalty, and Professionalism.

a. **Teamwork.** No war is won by one man alone. The key to accomplish the mission lies in the coordinated effort of many. Teamwork starts with your battle buddy; work together as a team, squad, section, and platoon. Great platoons form great companies; great companies accomplish the toughest missions, and we will accomplish our mission. Your spouses and family members are also part of the team; as such, they have my full support.

b. **Honesty.** It is important to me to always be truthful. A lie builds another lie, and progresses like a disease. In order to help each other, we are to be honest with one another. We are not perfect, and we make mistakes; I expect you to learn from them, grow, and move on.

c. **Trust.** All Soldiers are entrusted with the moral obligation to do the right thing. I expect you to do the right thing in the absence of orders, governing regulations, policies and guidance.

d. **Loyalty.** Loyalty is a two way street. I expect every member of this company to be loyal to one another, and to take pride in this company. We are a team, and team players don't let teammates down.

e. **Professionalism.** No matter what your duties are in the company or where you are – on and off duty; you are a professional representing this unit and the United States Army, and I expect you to act and perform as such. Take pride in your service to our nation, live up the Army values, and treat others with the dignity and respect that they deserve.

3. It is an honor to serve with you as your commander, and I look forward to continue this great company's heritage.

A handwritten signature in cursive script, reading "Gerson S. Ramirez", is positioned above the typed name.

GERSON S. RAMIREZ
CPT, LG
Commanding