16th Special Troops Battalion
Command Philosophy – On Point!

LEADERSHIP

Be Passionate Professionals
Empower Subordinates
Counsel, Coach, & Mentor
ID & Mitigate High Risk Soldiers
Share Information

Environment = Trust, Standards & Discipline

READINESS

Train our METL (Technical & Tactical)
Sustain Individual Deployability
Administer Resources Efficiently
Maintain our Equipment
Manage Risk

PEOPLE

Conduct Robust Sponsorship
Know our Soldiers & Families
Support FRG / BOSS Programs
Live the Army Values
Keep Balance in Life

Target = Mission

16th Special Troops Battalion Command Focus – On Point!

What I Expect

- The Battalion Exists to Support the Brigade HQ & Companies
- Critical Thinking “The Way We Always Did It” is Not the Right Answer
- Take Time to Properly Define a Problem
- Active Leadership - I am **Not** the Sole Decision Maker
- Leaders Engaged with Soldiers
- Be ***Proactive*** to Avoid Being ***Reactive***
- Expect Subordinates to Understand the “Bigger Picture”
- Don’t Tell Me What I Want to Hear – I Want Opposing Opinions
- Emails over Eight Sentences Probably Warrant a Phone Call
- Short Meetings

Low Tolerance Areas

- “e Leaders”
- Late Personnel Actions
- Poor Property Management
- Soldiers Who Don’t Take Responsibility “If Not You Than Who?”