

Prevention of Sexual Harassment (POSH)

Definition: Sexual Harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders when submission to, or rejection of, such conduct explicitly or implicitly affects an individual's employment, work performance, or creates a hostile or intimidating work environment.

POSH Links

- [Army Policy on Sexual Harassment](#)
- AR 600-20, Chapter 7, [Prevention of Sexual Harassment](#) - PDF - 1,101 Kb
- [Sexual Harassment Complaint Processing System](#) - PDF - 3,601 Kb