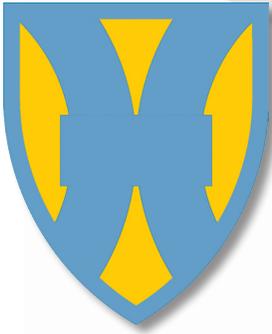




Commander's Intent
Major General Duane A. Gamble



COMMANDER'S INTENT

Major General Duane A. Gamble

“Readiness is the reason we exist, our raison d’être.”

We must be prepared to receive, stage, onward move (RSOM), and sustain divisions and corps of expeditionary forces and our allies. We must continually prepare and practice for increasingly complex missions in an increasingly complex world. Our formations must build and maintain reflexive competency in the execution of mission essential warfighting tasks in a high tempo, full spectrum environment. We must be ready to fight and win.

We live in, and will operate in, an increasingly dynamic and volatile theater where speed and strength matter. Our core responsibilities matter as well – **theater opening, establishing the theater distribution system, and sustaining operations** across the EUCOM Area of Responsibility. The 21st Theater Sustainment Command (TSC) decisively enables *Operational Reach, Freedom of Action, and Prolonged Endurance* across long, austere, and contested lines of communication. We must execute our core responsibilities with speed, strength, and reflexive competency. We are decisive to Allied Victory.

It is absolutely imperative that we integrate the Reserve Component and Regionally Allocated Forces into our training and operations to create the competency, capacity, and capabilities required to RSOM and sustain expeditionary forces and operations. Maintaining readiness; building speed through detailed planning and realistic training; and strengthening interoperability with our sister services and Allies create deterrence as well as tactical and operational agility. Readiness, speed, and strength are decisive and also provide options to operational and strategic commanders.

Committed to maintaining the legacy that began with the 1st Support Brigade in 1965, the 21st TSC delivers world-class sustainment – logistics, personnel services, health service support, military police, and engineering. I expect leaders to employ detailed planning, wargames, rehearsals, and troop leading procedures to create readiness and speed. Tools such as the Eight-Step Training and Sustainable Readiness Models can empower our junior leaders, generate predictability, and discipline our training processes in order to build and maintain warfighting readiness. Leaders must make the trust and initiative inherent to mission command part of our 21st TSC culture.

We must instill trust, and create confidence that allows Leaders and Soldiers to act boldly, with speed and strength. I expect you to remain adaptive, innovative, and focused on the Vision, Mission, and Priorities set out before you.

VISION

Experts in the anticipatory sustainment of European and NATO operations; ready and practiced at the reception, staging, onward movement (RSOM), and sustainment of expeditionary forces; reflexively competent in our Mission Essential Warfighting Tasks; interoperable with our Allies at echelon; and thoughtful and professional in the leadership of our Soldiers and Civilians.

MISSION

Exercise mission command for strategic and operational sustainment operations across the EUCOM AOR; execute theater opening, theater distribution, and theater sustainment in support of EUCOM and NATO operations; and, as directed, support AFRICOM operations in order to enable Allied victory.

Priorities



39th CSA
Readiness



Readiness



21st Theater Sustainment Command:
Achieve a **Warfighting Level of Readiness** in all 21st TSC formations, while enabling USAREUR readiness

Future
Army

Enabling
the
Alliance

Provide and Improve Anticipatory Sustainment support to USAREUR, EUCOM, AFRICOM, and NATO exercises and operations

Set the EUCOM AOR for future operations (Set the Theater)

Take Care
of the
Troops

Leader
Development

Develop Leaders, Soldiers, Civilians, and Families for a career of service to our country

What You Can Expect From Me:

A Soldier's courtesy and bearing

Initiative . . . and trust that underwrites your initiative

Committed, ethical, and moral leadership

Respect for you, your service, and the sacrifice of your family

Live our Army Values

My personal involvement in planning & decision making

A clear vision, realistic goals, and clear priorities

Commitment to YOU, your Families, and our mission

Decisive action when aware of a problem

What I Expect From You:

A Soldier's courtesy and bearing

Initiative

Commitment, competence, and character

Respect for your teammates and those we serve

Live our Army Values

Reflexive competence in your warfighting tasks

Anticipation, adaptation, and innovation

Commitment to your SOLDIERS, Civilians, their Families, and our mission

Decisive action when aware of a problem

FIRST IN SUPPORT!

DUANE A. GAMBLE
Major General, USA
Commanding



“Mission command enables sustainment commanders and staffs to operate in a decentralized environment. Through mission command of sustainment, operational commanders have the confidence they can act boldly to conduct decisive action.”

Army Doctrine Publication (ADP) 4-0, Sustainment

STRONG EUROPE! FIRST IN SUPPORT!



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