



Commanding General
21st Theater Sustainment Command
Unit 23203
APO AE 09054
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CG's Millrinder Message #9: Professional Development

Team 21, at this week's town hall I had the opportunity to discuss the importance of professional development with our Civilian workforce I continue to emphasize *you*, and only *you*, hold the keys to your career. Whether you are an Army Civilian, Local National, contracting officer, or a Soldier, you are responsible for your future and must act now to prioritize career progression.

Through monthly Millrinder Readiness Day events, we aim to facilitate health and welfare, standards and discipline, and show accountability to ourselves, our fellow service members and our nation, the we are a Ready-Strong-Professional force.

Last month, we devoted time towards the inspection of each Soldier's Army Service Uniform demonstrates that details matter and represents what right looks like. Career responsibility begins with how you approach the workday, and it only grows from there. Tell your story through appearance, hard work, and attitude.

What's absent here in the following statement... "Plan Ahea_." You notice that the "D" in "Ahead" is missing. I showed a comic strip at the town hall as way to promote thoughtful discussion. I asked members of the audience what the "D" represents when thinking about professional development and projecting into the future. Here's what our Civilians had to say:

Develop: Take control of your education through Civilian Education System (CES) courses.

Dedication: Dedicate time to obtain formal degrees (BA/MA).

Dialogue: Talk with supervisors and mentors to identify multi-functional careers paths.

Discipline: Make efforts to keep resumes current to reflect work experiences.

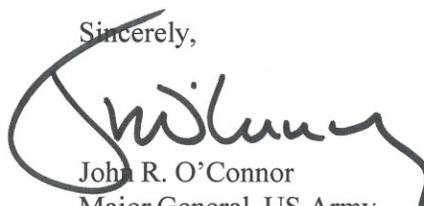
Determination: Explore USA Jobs and other websites for job opportunities.

Drive: You hold the keys to your own destiny.

Team, I urge you to "Plan Ahead" and look for ways to sharpen your professional development tools. You have a few agencies you can turn to like: CHRA-E, CPAC, and as always, your Chain of Command as helpful advisors. You are the best manager of your career; take the time now to set conditions for success.

FIRST IN SUPPORT-READY STRONG!

Sincerely,



John R. O'Connor
Major General, US Army
Commanding