



DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE
UNIT 29351
APO AE 09014-9351

27 FEB 2015

AEPE-C

MEMORANDUM FOR Director, United States Army Civilian Human Resources Agency,
Northeast/Europe Region, Unit 23152, APO AE 09227-3152

SUBJECT: Priority Placement Program (PPP) and Overseas Tour Extensions

1. References:

- a. DoD PPP Handbook, July 2011 with subsequent updates.
- b. AR 690-300, Civilian Personnel Employment, Chapter 301, subchapter 5-3b, 15 Oct 87.
- c. Memorandum, HQ USAREUR, AEPE-CB, 13 Dec 13, Subject: Priority Placement Program (PPP) Overseas Extensions.

2. This memorandum supersedes reference c.

3. PURPOSE: To clarify the nexus between PPP job offers to non-displaced overseas registrants and overseas tour extensions.

4. In accordance with reference b above, extensions of overseas tours will not be granted after acceptance of a PPP job offer. However, this does not preclude an employee from securing other employment in the overseas area or the granting of a tour extension prior to accepting a PPP offer within DOD timelines (3 days of receipt of offer). If an employee has been offered another overseas position with another agency or the authorizing official approves an overseas tour extension in the current position, then the subsequent tour extension may be processed, but only prior to accepting a position offered through PPP. Employees will be removed from Program A once an offer has been accepted, declined or tour extension is approved.

5. Once a valid PPP job offer has been extended to an employee, if the offer is not accepted, it will be considered a declination which may result in separation under adverse action procedures if not in compliance with the Army rotation policy. When an employee declines a valid PPP job offer, they are then ineligible to re-register in the program for 12 months unless subsequently adversely affected by reduction in force, transfer of function, or management-directed reassignment. If extended for only one year after a declination, the employee may not re-register within 6 months of DEROS. The 12 month waiting period for renewed registration must be completed. A second declination results in ineligibility for further registration unless approved by the CTP Administrator. This includes a declination of a PPP job offer to accept an overseas tour extension.

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6. This memorandum does not apply to section 3.C.11 of the PPP Handbook, where registrants are temporarily unavailable for work for reasons such as physical incapacitation. Also, this memorandum does not apply to section 3.C.16(a), where registrants are removed from Program A, due to performance or conduct issues.

7. HQ, USAREUR, G1, Civilian Personnel Directorate Point-of-Contact is Ms. Demetrie Hinton at DSN 314-537-1534 or e-mail Demetrie.l.hinton.civ@mail.mil.



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