Priority Placement Program (PPP) Registration for Overseas Employees

Mr. Ernest Rivera, DSN 370-9433
Agenda

- Program Overview
- Program Administration
- Registration Categories
- Referral Priorities
- Overseas Registration Changes
- Changing the PPP Manual
- Management-Directed Reassignments
Program Overview

Releasing Activity

Gaining Activity

Automated Stopper and Referral System (ASARS)
STRONG SOLDIERS, STRONG TEAMS!

Program Administration

Component Coordinator
(HQ DA)

Regional Coordinator
(USAREUR CPD)
- Overseas Liaison

Human Resources Office
(CHRA-E)
- CPAC

Department of Defense
Civilian Personnel Management Service
(CARE Division)

CARE Coordinator Office
(AL, FL, GA, OH, TX, VA)

Priority Placement Support Branch
UNCLASSIFIED

Registration Categories

• Displaced
  - Registrant subject to involuntary separation through no fault of their own

• Non-displaced
  - All other registrants to include non-displaced overseas employees, overseas family members, and military spouses
Referral Priorities

- Referral priorities indicate the order in which PPP registrants are matched to vacancies

- Priority 1 & 2 (P1 & P2)
  - Placement is mandatory
  - Displaced registrants

- Priority 3 (P3)
  - Placement is not mandatory (only blocks appointments outside of component)
  - Non-displaced registrants
Overseas Registration Changes

- Prior to PPP manual changes, non-displaced employees were referred as P2 to their own components

- DoD granted Army a 1 year exception (DoD CARE memo dated 24 May 2010)
  - Exception expired 24 May 2011

- All non-displaced registrants are now referred as P3 to all components
Overseas Registration Changes

- **1\textsuperscript{st} year of registration** – referred to all DoD components as a P3

- **2\textsuperscript{nd} year of registration** – referred only within Army as a P3
  - Component coordinator may approve non-selection of own P3 non-displaced employees

- **3\textsuperscript{rd} year of registration** – priority changes to “N”
  - Selection is still not mandatory (P3 registrants do not block N registrants)
  - N registrants do not block selection of candidates from outside the component
Overseas Registration Changes

- Employees with return rights to a lower grade are eligible to register as P3 non-displaced registrants for their current grade
  - Eligibility ends 30 days before tour ends
  - Employees must exercise return rights upon expiration of eligibility
Changing the PPP Manual

• Changes to the PPP Manual are proposed and approved by the 5 administering components:
  – Army
  – Air Force
  – Navy
  – Defense Logistics Agency (DLA)
  – Washington Headquarters Services
Management-Directed Reassignments

• Employees offered a management-directed reassignment (MDR) to WAAF may:
  - Accept the MDR;
  - Exercise return rights (if applicable); or
  - Decline the MDR and register in the PPP as a P2 (displaced employee)
    - Employees are only eligible for this option if able to complete the equivalent of a renewal tour within the established DoD 5 year tour limitation
    - Registration is limited to activities within the commuting area of the employee’s current duty location
  - May alternatively register as a P3 (non-displaced employee) for CONUS activities
Management-Directed Reassignments

• P2 registrants declining their MDR will be scheduled for removal upon effective date of the MDR

• P2 registrants may remain in the PPP until:
  − They are placed;
  − Decline a valid offer through PPP;
  − Exercise their return rights if within 30 days of removal date; or
  − May remain in the PPP 1 year after removal for CONUS positions
    − Upon removal employee returns CONUS and is registered as a P2 for activities in the local commuting area only
Management-Directed Reassignments

- P3 registrants declining their MDR will be scheduled for removal upon effective date of the MDR
- P3 registrants may remain in the PPP until:
  - They are placed;
  - Decline a valid offer through PPP;
  - Exercise their return rights if within 30 days of removal date; or
  - May remain in the PPP 1 year after removal for CONUS positions
    - Upon removal employee returns CONUS and registration will continue as a P2 for activities in the local commuting area only
Questions