



DEPARTMENT OF THE ARMY
UNITED STATES ARMY, EUROPE
UNIT 29351
APO AE 09014-9351

AEPE-CB

28 August 2013

MEMORANDUM FOR Department of the Army, Office of the Deputy Chief of Staff, G1,
Director, Civilian Human Resources Agency - Europe, Unit 23152, APO AE 09227-3152

SUBJECT: Clarifying Guidance Concerning Post Allowance at the With or Without Family
Rate

1. References:

a. Department of State Standardized Regulations (DSSR) Sections 040g., 040h.,
040m., and 220.

b. Joint Travel Regulations, Volume 2.

2. This is to provide clarifying guidance with respect to the authorization of post allowance to eligible employees at the "with- or without-family rate." This guidance applies to all Department of the Army (DAC) employees assigned in the Army in Europe footprint, regardless of their arrival in the overseas area. The following provisions apply:

(a) Employees who are reassigned from post of assignment "A" to post of assignment "B" under official government travel orders and who execute the move to a new residence with their families to the new post of assignment, qualify for post allowance at the "with family rate."

(b) Employees who are reassigned from post of assignment "A" to post of assignment "B" under official government travel orders and who do not execute the PCS move (i.e., choose to commute each day and remain in their residence with their families), remain qualified for post allowance at the "with family rate," but at the rate for the new post of assignment.

(c) Employees who are reassigned from post of assignment "A" to post of assignment "B" under official government travel orders and who acquire a residence that they do not declare as principal residence (e.g., efficiency apartment), as evidenced by lease or purchase agreement at the new post of assignment but whose families do not move with them, shall be paid post allowance at the "without family rate" for the new post.

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(d) Occasionally, employees' posts of assignment in one country may border other countries. In such instances, employees, who are assigned to posts in one country but, with agency approval, choose to reside in a bordering country within a distance that is in close proximity to the post of assignment, shall be paid post allowance at the "without family rate" for their post of assignment (e.g., post of assignment is in Kaiserslautern, Germany and employee resides in France). Employees, who are assigned to posts in one country but, with agency approval, choose to reside in a country that does not have a common border with the country where the post of assignment is located, and do not commute on a daily basis from the residence, only qualify for post allowance at the "without family rate" (e.g., post of assignment is in Garmisch, Germany and employee resides in Northern Italy).

3. In all instances, it is incumbent upon the employees to inform their servicing Civilian Personnel Advisory Center (CPAC) by submitting an SF1190 reflecting their principal residence location and family members residing there. Further, employees who fall under criterion 2(b) above must submit a written statement with their SF1190 that certifies the commute on a daily basis.

4. Request that the CPACs and the LQA Cell of the Civilian Personnel Operations Center, Europe, be advised of the guidance to prevent misunderstandings and ensure consistent application.

5. HQ, USAREUR, Civilian Personnel Directorate, Point-of-Contact is Ms. Ilona M. Keller at DSN 337-3139 or e-mail ilona.m.keller.ln.@mail.mil.



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