



**DEPARTMENT OF THE ARMY**  
**SEVENTH U.S. ARMY JOINT MULTINATIONAL TRAINING COMMAND**  
UNIT 28130  
APO AE 09114

REPLY TO  
ATTENTION OF

AETT-EO

27 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) and Sexual Harassment Complaint Procedures (Command Policy Letter 4)

1. References:

- a. Army Regulation 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1998
- b. Army Regulation 27-10, Military Justice, 16 November 2005.
- b. Army Regulation 600-20, Army Command Policy, RAR 30 June 2010

2. Mission accomplishment demands an environment free from unlawful discrimination. Any person who believes he or she has suffered discrimination or harassment based on race, national origin, gender, or religion, has the right to bring a complaint to the attention of the chain of command, regardless of whether the conduct underlying the complaint occurred on or off duty.

3. Complaints of discrimination or harassment should be resolved at the lowest command level. Complaints may be elevated if an appropriate result seems unlikely. Individuals who feel uncomfortable submitting a complaint directly to the lowest level of the chain of command may make the complaint through the Equal Opportunity Advisor or other agencies, including the Inspector General, a Chaplain, the Provost Marshal, the Staff Judge Advocate, or the Chief of Community Housing.

4. I expect leaders to adopt a supportive role that recognizes the seriousness of any allegation, whether formal or informal, and the objective to create an environment of respect and fairness. I fully support the Equal Opportunity Program and demand the same level of support from my subordinate commanders at all levels.

5. Point of contact for this policy is the JMTC Equal Opportunity Advisor, DSN 475-8038.

  
BRYAN L. RUDACILLE  
Colonel, Infantry  
Commanding

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