



DEPARTMENT OF THE ARMY
SEVENTH U.S. ARMY JOINT MULTINATIONAL TRAINING COMMAND
UNIT 28130
APO AE 09114

REPLY TO
ATTENTION OF

AETT-EO

27 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Consideration of Others Program (Command Policy Letter 5)

1. References:

- a. Army Regulation 600-20, Army Command Policy, RAR, 30 June 2010.
- b. Consideration of Others Handbook.

2. The Consideration of Others Program (CO2) is a tool designed to promote equality and respect through the facilitation of small group discussions. The format for CO2 discussions is a group of 10-15 individuals led by a trained small group facilitator. When implemented effectively, the CO2 methodology promotes cohesion and builds trust within units.

3. I expect leaders to familiarize themselves with the diverse range of topics addressed in the Consideration of Others Handbook and designate personnel within their units to be trained as small group facilitators. These facilitators should be incorporated in the required quarterly Equal Opportunity training with a small group component. To this end, all units, directorates, and sections in the Seventh U.S. Army Joint Multinational Training Command (JMTC) will have at least 10 percent of assigned personnel qualified as primary or alternate small group facilitators.

4. Leaders should recognize that they can adapt CO2 training to meet specific needs within their units and employ trained facilitators to address unique issues that may not be included in the official handbook.

5. The JMTC Equal Opportunity Advisor will conduct quarterly Consideration of Others Train the Trainer seminars to provide qualified small group facilitators for the command.

6. All unit commanders in the JMTC will report the names of all qualified small group facilitators on a quarterly basis to their respective EO Advisor.


BRYAN L. RUDACILLE
Colonel, Infantry
Commanding

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