



DEPARTMENT OF THE ARMY
SEVENTH U.S. ARMY JOINT MULTINATIONAL TRAINING COMMAND
UNIT 28130
APO AE 09114

REPLY TO
ATTENTION OF

AETT-EO

27 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prevention of Sexual Harassment (POSH) (Command Policy Letter 6)

1. References:

- a. Army Regulation 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1998,
- b. Army Regulation 600-20, Army Command Policy, Chapter 7, Prevention of Sexual Harassment, RAR, 30 June 2010.
- c. Army in Europe Command Policy Letter 3, Prevention of Sexual Harassment, 29 March 2011.

2. We will not tolerate sexual harassment in this command. The entire Command will be committed to achieving and safeguarding an environment for all Soldiers, civilian employees, and Family members that is free of unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Leaders at every level share responsibility for creating an environment that promotes the highest levels of civility and decency.

3. We expect commanders and leaders at all levels to create and maintain an environment conducive to mission accomplishment and respect for human dignity. Persons who perceive they are being sexually harassed should make it clear that the behavior is unacceptable and should promptly report the harassment. All allegations of sexual harassment must be taken seriously and investigated promptly, while protecting individuals from acts or threats of reprisal. When inappropriate behavior is observed or reported, I expect all leaders to react quickly and correct the situation. The command will not tolerate sexual harassment on or off duty.

4. EO Advisors are fully trained and available to assist commanders and complainants. Points of contact are: US Army Garrison Hohenfels EO Advisor, DSN 466-2440; US Army Garrison Grafenwoehr EO Advisor, DSN 475-8038; and JMTC EO Advisor, DSN 475-8038.


BRYAN L. RUDACILLE
Colonel, Infantry
Commanding

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